**SAFETY EYEWEAR PROCEDURE**

**Policy:** Health and Safety Policy

**Category:** Administrative

**Procedure Owner:** VP Corporate

**Approval Date:**

**Effective Date:** April 30, 2001

**Procedure Administrator:** Director, Human Resources

**Review Period:** August 2025

**Associated Documents:** Red Deer College Eye safe Program

**PURPOSE**

To prevent eye injury, Red Deer College will ensure staff, students, contractors and visitors wear appropriate eye protection in hazardous areas. Protective eyewear must be worn when working with materials or tools that are likely to damage the eye. These conditions include working in close proximity to chemicals, particulate, flying debris, drilling, grinding, gas cutting, welding, harmful light, and hammering.

**PROCEDURE**

1. Eyewear must meet or exceed all CSA and WCB regulations to ensure that physical and health hazards are guarded against and to develop work attitudes conducive to a safe and healthy workplace.

2. Eye protection includes safety glasses with side shields, safety goggles or face shield.

3. All persons entering the following designated areas must wear protective eyewear when hazardous equipment is being used:

   - Welding Shop
   - Steam Fitting/ Pipe Fitting Shop
   - Heavy Equipment Shop
   - Chemistry Lab
   - Foundry Lab
   - Sprinkler Systems
   - Automotive Shop
   - Service Shop
   - Scene Shop
   - Locksmith
   - Sculpture Studio
   - Electrical
   - Plumbing Shop
   - Carpentry Shop
   - Automation
   - Biology Lab
   - Millwright

4. Red Deer College will contribute funds towards the purchase of prescription safety eyewear. Prescription safety glasses must comply with Alberta Optometrist Association guidelines and be suitable for the job.

5. Failure to comply with this Standard of Practice may result in disciplinary action up to and including termination or expulsion.