

Human Resources Management Graduate Certificate



The Human Resources Management Graduate Certificate is a new credential in Alberta, exclusive to Red Deer College at this time. It is designed for degree holders seeking a new career in Human Resources, as well as Human Resources practitioners advancing their career and/or pursuing their Chartered Professional in Human Resources (CPHR) designation.

- Learn fundamental HR policies, procedures, objectives and strategies
- Understand the code of ethics and standards of professional conduct
- Expand knowledge on how to promote health, safety, and wellness
- Discover strategies to improve company culture, productivity and morale

Upon successful completion of this 12 month blended learning certificate, graduates will have the knowledge and practical skills to work as Human Resources professionals in a variety of settings. This program will also prepare learners for the Chartered Professional in Human Resources (CPHR) designation.



program details

- blended format primarily online with four on-campus weekends
- 12 months
- Graduates who achieve an overall average of 70% (2.7 GPA) will be able to waive the National Knowledge Exam requirements towards their CPHR designation with CCHRA member associations, pending HRIA accreditation.

admission requirements

- Undergraduate degree in any discipline

program cost per year (approx.)

Year 1

\$6,230 (tuition & fees)

\$2,750 (books & materials)

career options

Human resources is a field with many career possibilities, all in high demand with companies. These include – but are not limited to:

- Human Resources Officer/Administrator
- Labour Dispute Negotiator
- Negotiator
- Recruitment Officer
- Trainer
- Wage and Salary Administrator

Salary Range \$18.27 to \$59.21 per hour

(ALIS Alberta; alis.alberta.ca; 2016 survey)

for more **information**

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rdc.ab.ca/programs

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