

Benefits

Red Deer College provides a comprehensive benefits package for our employees so they have access to resources and supports when needed. Depending on the bargaining unit affiliation or terms and conditions of employment, the benefits that may be offered include:

- **Extended Health and Dental Care Through Blue Cross**
 - Competitive extended health and dental package with no waiting period for eligible employees.
 - Package includes: vision, prescription, paramedical and emergency medical travel insurance.

- **Health Spending Account**
 - Complements your group health/dental plan by assisting to meet your unique health care needs with greater choice and flexibility and by helping you pay for a wide range of health-related costs not covered by your plan.

- **Pension Plan**
 - Participation in the Local Authorities Pension Plan for eligible employees, which includes both employee and employer contributions.
 - Transferability agreements with other public pension plans.

- **Professional Development**
 - Funding available for eligible employees.
 - Opportunities for life-long learning for the growth and development of Faculty and Staff.

- **Lifestyle Balance**
 - Generous vacation entitlement for permanent employees.
 - College closure between Christmas and New Year's means paid time off for permanent employees.
 - Many wellness activities and celebrations to maintain and improve the happiness and quality of life for employees.

- **Tuition Waiver for Staff, Faculty and their Families**
 - Eligible employees and members of their family may enjoy one tuition free course per term (dependent upon the Collective Agreement or Terms and Conditions of Employment).